Round 4
Child and Family Services Reviews

National Call Series

February 23, 2022
Agenda

- Welcome
- Advancing Racial Equity and Support for Underserved Communities Through the CFSR
- Conversation With Associate Commissioner Schomburg
- CFSR Round 4 Overview
- Questions
Advancing Racial Equity and Support for Underserved Communities Through the Child and Family Services Reviews
Advancing Racial Equity and Support for Underserved Communities

Biden Administration has an elevated focus on advancing racial equity and supports for underserved and adversely impacted communities through the federal government.

Includes people of color, people who identify as LGBTQ+, people of religious minorities, children and families living with persistent poverty, and other individuals who have been historically underserved, marginalized and otherwise not provided fair, just, and impartial treatment.
Advancing Racial Equity and Support for Underserved Communities

Important to address systemic bias and racism so that individuals are not left behind from achieving education, health care, jobs, safe neighborhoods and housing, and financial security.

Exposing inequities has highlighted the costs of racism.
Advancing Racial Equity and Support for Underserved Communities

Adverse Childhood Experiences (ACEs) linked to chronic health problems and mental illness

Children of color are more likely to experience ACEs

Link between racial inequity, social determinants of health, and health outcomes

US HHS, CDC, Preventing Adverse Childhood Experiences 2021

ACF-IM-IOAS-22-01 (Sacks and Murphey 2018)

US HHS, CDC, Racism and Health, 2021
Advancing Racial Equity and Support for Underserved Communities

ACF has an ambitious agenda to eliminate inequities within federal programming.

Children’s Bureau is addressing racial equity, diversity, and inclusion in all program areas.
Advancing Racial Equity and Support for Underserved Communities

CFSR is one avenue to advance goals of diversity, racial equity, and inclusion as we ensure state compliance with titles IV-B and IV-E.

Recent released letter and foundational guidelines to lay out vision for CFSR process to examine racial equity and inclusion.
Advancing Racial Equity and Support for Underserved Communities

Important to apply a racial equity and inclusion lens in the CFSR at all stages

Essential to assess, identify, address system and practice improvement

Consider potential evidence of disparities that contribute to inequities

Open and honest dialogue to understand causes of racial inequities
Advancing Racial Equity and Support for Underserved Communities

Diversity
Engage diverse individuals with lived experience

Represent Community
Make certain that others involved in CFSR process represent diversity of those in community and system

Problem-Solving
Ensure people most affected by the problems are engaged in PIP development and monitoring
Conversation With
Associate Commissioner Schomburg

• How have you internally in your states started to work toward racial equity, inclusion, and diversity within the CFSR process? Can some of you share successes? Challenges?
• What assistance can the Children's Bureau offer you in this work?
• What discussions have you had about ensuring inclusion of children, youth, and families with lived experience in aspects of the CFSR, particularly the upcoming statewide assessment?
• And how will those young people reflect the population you serve and who live in your communities? What challenges might that bring for you?
• What assistance can the Children’s Bureau offer you in this work?
• What other things regarding racial equity, inclusion, and diversity would be helpful to talk about today?
CFSR Process
Stakeholder Engagement

Meaningful, authentic, ongoing engagement with families and youth with lived experience

Broad inclusion of system partners and individuals with vested interest in child welfare

Legal and judicial community engaged in all aspects of the process
Data and Evidence

- Integrate data indicators
- Use relevant data from multiple systems
- CQI Case Reviews
Statewide Assessment

- Disaggregate and examine data by populations
- Identify and explore evidence of disproportionality and disparities
- Examine underlying reasons for different experiences and outcomes
- Recognize the impact of observations, findings, and assessments on individuals, communities, and populations served
Onsite Review

SITE SELECTION  CASE REVIEW  STAKEHOLDERS
Final Report

Communication
Openly communicate observations and findings

Inclusion
Ensure the target audience is inclusive

Impact
Consider the impact of the observations and findings on the target audience
## Program Improvement Plan

<table>
<thead>
<tr>
<th>Build</th>
<th>Build upon Round 3 and ongoing CQI processes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Include</td>
<td>Include those people most affected by the problem in the improvement process</td>
</tr>
<tr>
<td>Support</td>
<td>Support equal voice for those involved in the process</td>
</tr>
<tr>
<td>Address</td>
<td>Address disproportionality and disparities indicated in the CFSR results</td>
</tr>
</tbody>
</table>
Technical Assistance

- CB Regional Office
- Capacity Building Center for States (CBCS)
- Child Welfare Reviews Project (CWRP)
- MASC & CB Data Analytics and Reporting Team (DART)
- Capacity Building Center for Courts (CBCC)
- CFSR Information Portal
Instruments and Resources

Round 4 Instruments and Resources will be available on the CFSR Information Portal at https://www.cfsrportal.acf.hhs.gov/resources/round-4-resources.
# National Call Series

<table>
<thead>
<tr>
<th>Dates</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>March 2 &amp; March 9</td>
<td><strong>Data, Measurement, and Sampling:</strong> Overview of the use of statewide data indicators and the measurement and sampling framework for Round 4</td>
</tr>
<tr>
<td>March 16</td>
<td><strong>Stakeholder Engagement:</strong> Guidance to states about meaningful engagement strategies and expectations for stakeholders</td>
</tr>
<tr>
<td>March 23</td>
<td><strong>Statewide Assessment (SWA):</strong> Overview of the SWA approach and template as well as guidance on how states can use it most effectively</td>
</tr>
<tr>
<td>April 6</td>
<td><strong>Systemic Factors/Stakeholder Interview Guide:</strong> Information about the systemic factors and stakeholder interviews</td>
</tr>
<tr>
<td>April 13</td>
<td><strong>Onsite Review Instrument and Instructions (OSRI):</strong> Overview of the changes to the Round 4 OSRI</td>
</tr>
</tbody>
</table>